



Nasdaq: HWKN

Investor Presentation

FISCAL 2025, QUARTER 3

Published: February 3, 2025



FORWARD-LOOKING STATEMENTS

The information contained in this presentation includes “forward-looking statements” which reflect management’s expectations or beliefs as of the date of this presentation. Hawkins, Inc. cautions that actual future results could differ materially from the forward-looking statements in this presentation. Actual results may be affected by many important factors including risks and uncertainties identified in the section captioned Risk Factors in Item 1A of Hawkins, Inc.’s Annual Report on Form 10-K. Hawkins disclaims any intention or obligation to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise.



INVESTMENT HIGHLIGHTS

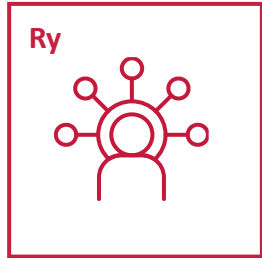
1. **86-year track record of growth**
2. **39 consecutive years of dividends**
3. **Critical products and services**
4. **Executing on growth strategy**



OUR MISSION, PROMISE & CORE VALUES

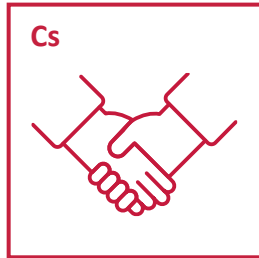
To supply quality products and innovative solutions with exceptional service.

We will respond quickly to changing customer needs with a focus on safety, technical expertise, and responsible care of the environment and of our community.



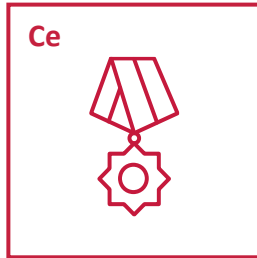
RESPONSIBILITY

We will not compromise on safety, quality, our obligations to our communities or protection of the environment.



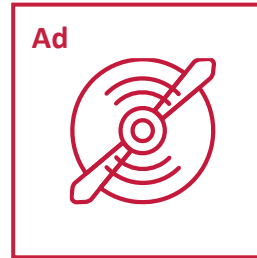
CUSTOMER FOCUS

We are dedicated to the highest level of customer service.



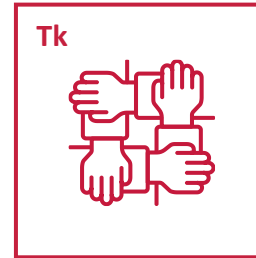
COURAGE

We will speak the truth and encourage candor to drive improvement and innovation.



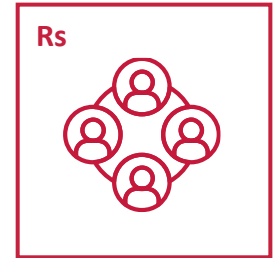
ACTION-ORIENTED

We will be nimble and value action over words.



TEAMWORK

We value passionate, inquisitive employees who have fun and value winning as a team.



RELATIONSHIPS

We cultivate trusted relationships with suppliers, customers and employees, focusing on the long-term.

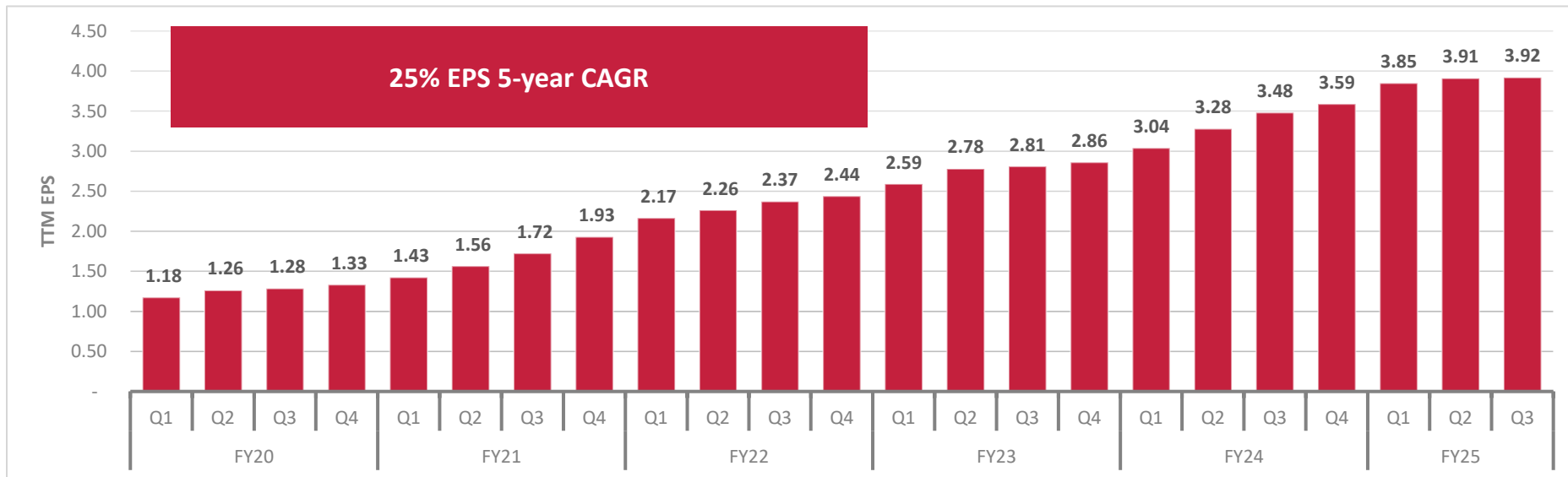
GROWTH STRATEGY

- **Grow earnings**
- **Expand our specialty and value-added services**
- **Bolster and improve our extensive supplier base**
- **Add new Water Treatment facilities annually**
- **Invest in capabilities for higher margin / growth products**
- **Foster strong people culture**
 - Hire and develop employees
 - Safe and ethical
 - Continuous improvement





TRAILING TWELVE MONTHS QUARTERLY EPS



STRONG TRACK RECORD OF ACCRETIVE ACQUISITIONS

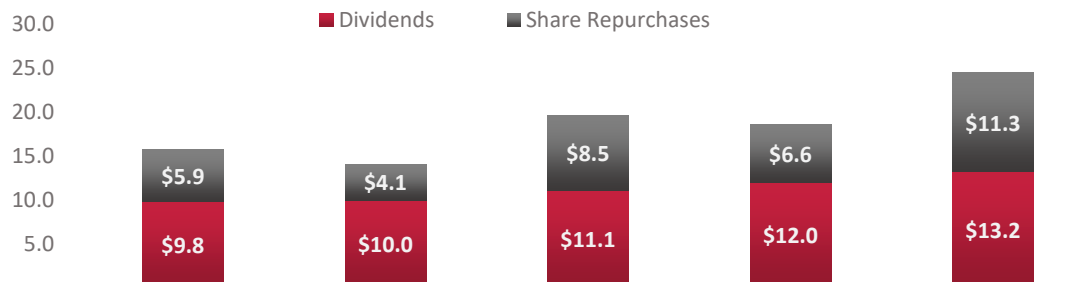


01/2025	Amerochem in North Carolina (Water Treatment)
10/2024	Water Guard in North Carolina (Water Treatment)
07/2024	Wofford Water Service in Mississippi (Water Treatment)
06/2024	Intercoastal Trading in Maryland (Water Treatment)
03/2024	Industrial Research Corporation in Louisiana (Water Treatment)
10/2023	Water Solutions Unlimited in Indiana (Water Treatment)
10/2023	Miami Products & Chemical Company in Ohio (Water Treatment)
07/2023	EcoTech Enterprises in Arkansas (Water Treatment)
12/2021	NAPCO Chemical Company in Texas (Water Treatment)
11/2021	Water & Waste Specialties in Alabama (Water Treatment)
09/2021	Southeast Water Systems in Alabama (Water Treatment)
01/2021	C&L Aqua and LC Blending in Louisiana (Water Treatment)
07/2020	American Development Corporation of Tennessee (Water Treatment)
12/2015	Stauber Performance Ingredients (Health and Nutrition)
09/2015	Davis Supply in Florida (Water Treatment)
10/2014	Dumont Company in Florida (Water Treatment)
10/2013	Advance Chemical Solutions in Oklahoma (Water Treatment)
09/2012	Ingredient Works (Industrial)
01/2011	Vertex Chemical Corporation (Industrial)



CONSISTENT RETURN OF CAPITAL TO SHAREHOLDERS

DIVIDENDS & SHARE REPURCHASES (IN MILLIONS)



	FY2020	FY2021	FY2022	FY2023	FY2024
Dividends per Share	\$0.46	\$0.47	\$0.52	\$0.57	\$0.63

Share repurchases are to offset dilution.

Dividends are adjusted for the stock split that occurred in March 2021.

0.8%

DIVIDEND YIELD

39

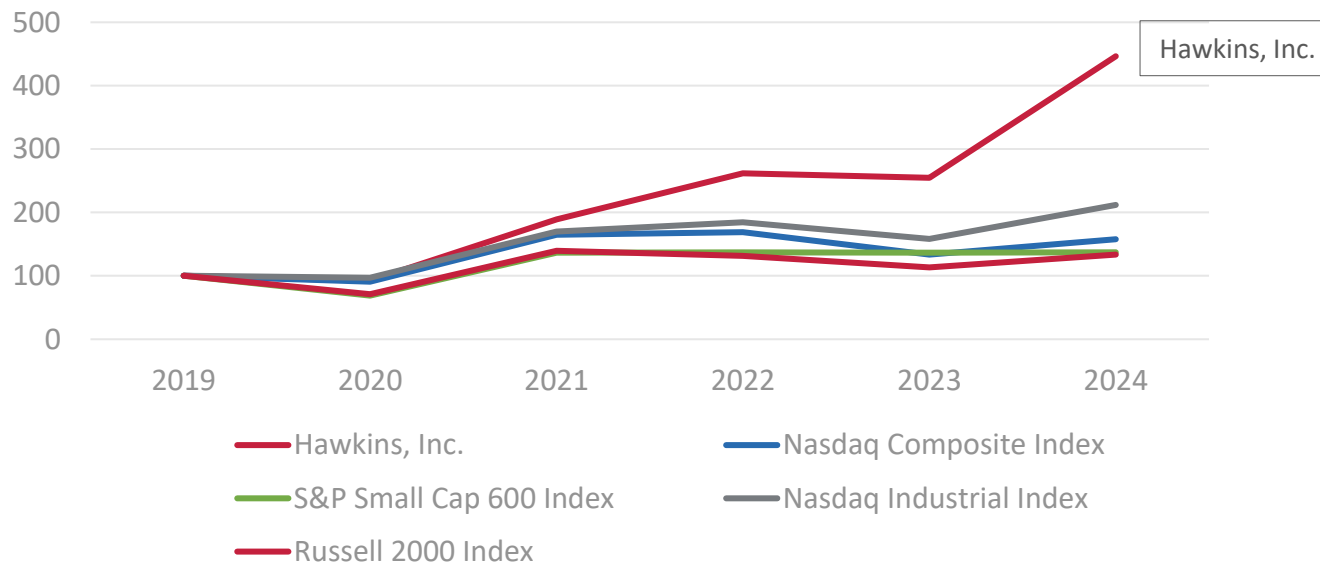
CONSECUTIVE YEARS OF
CASH DIVIDENDS

8.2%

DIVIDEND CAGR



STOCK PERFORMANCE

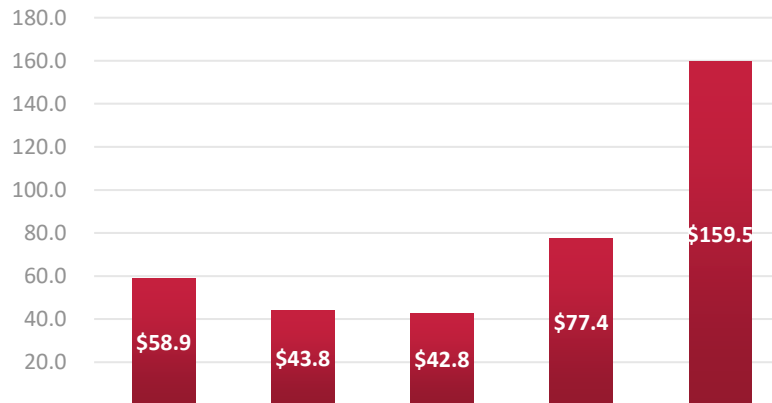


This graph compares the cumulative total shareholder return on our common shares with the cumulative total returns of the Nasdaq Industrial Index, the Nasdaq Composite Index, the Russell 2000 Index and the Standard & Poor's ("S&P") Small Cap 600 Index for our last five completed fiscal years. The graph assumes the investment of \$100 in our stock and each of those indices on March 31, 2019, and reinvestment of all dividends.

CAPITAL ALLOCATION

- Invest in the business
- Pay dividends
- Manage debt
- Repurchase shares to offset dilution
- Opportunistic acquisitions

OPERATING CASH FLOW (IN \$ MILLIONS)



	FY2020	FY2021	FY2022	FY2023	FY2024
Operating Cash Flow	\$58.9	\$43.8	\$42.8	\$77.4	\$159.5
Capital Expenditures	(\$24.5)	(\$20.8)	(\$28.5)	(\$48.3)	(\$40.2)

ENVIRONMENTAL, SOCIAL, AND GOVERNANCE

- **Environmental**

- Products we sell generally can be neutralized to a safe pH balance, reducing their impact on the environment
- Many of our products can be used to help our customers improve efficiencies and reduce emissions

- **Social**

- Supply the products that keep water safe and clean for millions of people throughout the United States
- Contribute to local non-profit organizations, enhancing the communities we serve

- **Governance**

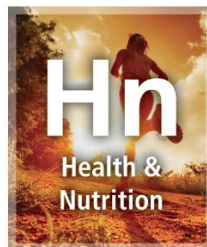
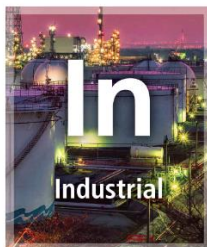
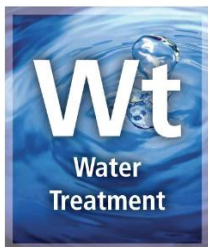
- Core to our business is ensuring product quality, safety, and responsible distribution
- Diversity throughout company, 41% among employee base and 25% within the Board



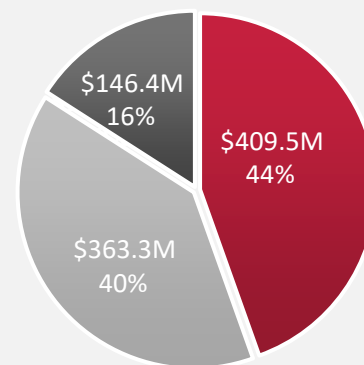
COMPANY SNAPSHOT

Hawkins' diversified market segments provide multiple avenues for sustainable and profitable growth and create synergies among the different segments

Three Business Segments:



FISCAL 2024 REVENUE OF \$919.2M



- Water Treatment
- Industrial
- Health & Nutrition



SEGMENT GROWTH FOCUS

▪ **Water Treatment**

- Grow all 50 water treatment facilities, while adding new locations through acquisitions or new greenfield expansion
- Continued focus on superior service with local expertise

▪ **Industrial**

- Grow pharmaceutical, food, and agricultural business through new product development, capital and people investments
- Maintain large bulk purchases and sales to leverage supply chain

▪ **Health and Nutrition**

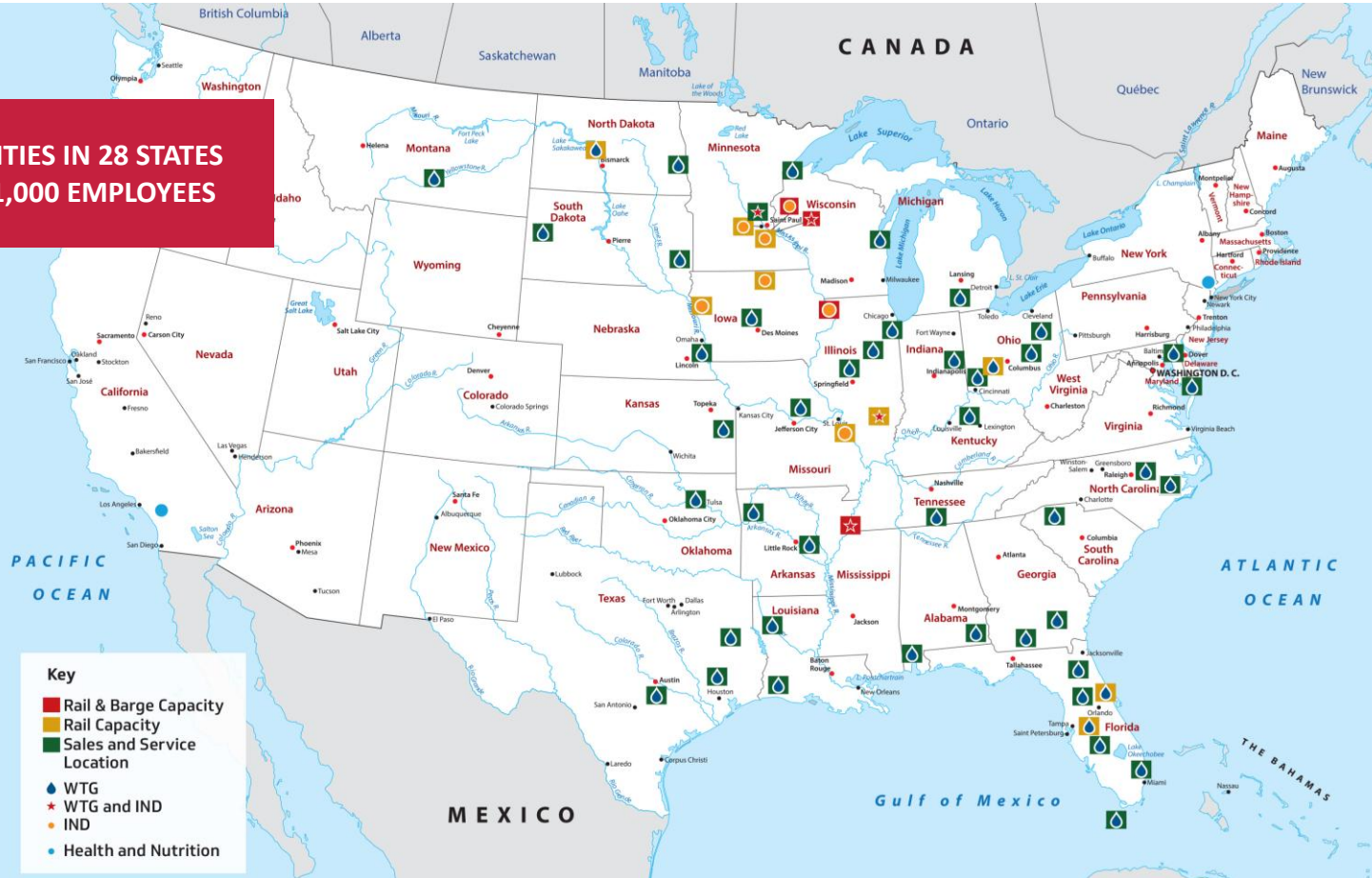
- Focus on growing specialty branded products, backed by science, delivering to the customer with technical expertise
- Leverage and grow manufactured products



LOCATIONS



62 FACILITIES IN 28 STATES
WITH ~1,000 EMPLOYEES





PEOPLE & CULTURE MATTER

- **Strong Supplier Relationships**
 - Strong partnerships with key suppliers including caustic soda, hydrochloric acid, phosphates and specialty products
- **Tenured Employees**
 - Average tenure 7 years
 - Approximately 1,000 employees
 - Median employee pay \$87k and CEO pay ratio of 30:1
- **Long-Term Customers**
 - Strong, long-term relationships
 - Deliveries 365 days/year
- **Local Community Involvement**
 - Products to municipalities that have been damaged due to storms, hurricanes, etc.
 - Dollars to food shelves and front-line workers
 - Workers participate in events from helping kids in need to feeding the homeless
 - Natural disaster relief – donate dollars, water, chemicals, and other needed items



INFRASTRUCTURE DIFFERENTIATORS

- **62 locations to serve our customers**

- 50 Water Treatment locations
- 10 Manufacturing facilities
- 2 main office locations

- **Facility Space**

- ~ 2M square feet of manufacturing and warehouse space
- Warehouse space throughout the U.S., including on the west and east coasts

- **Bulk purchase capabilities**

- 5 locations with Rail and Barge Access
- Rail Access at 9 additional locations

- **Hawkins Fleet**

- 230+ Water Treatment Route Sales Trucks to deliver the last mile to the customer
- 35+ Tractors
- 100+ Trailers

- **~25M gallons of tank capacity to meet our Customers' just-in-time inventory needs**



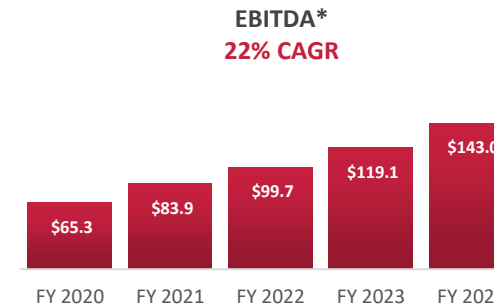
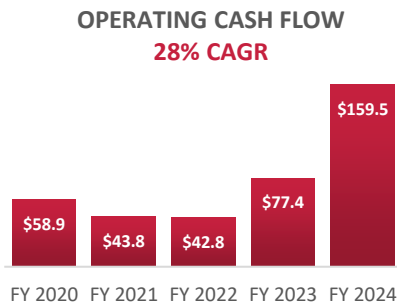
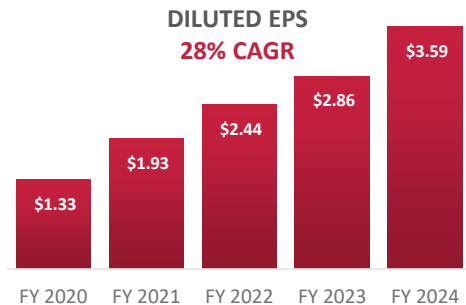
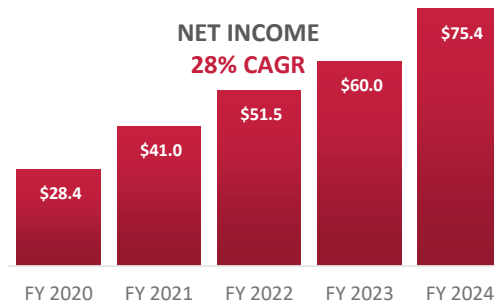
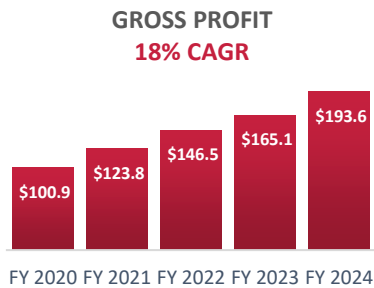
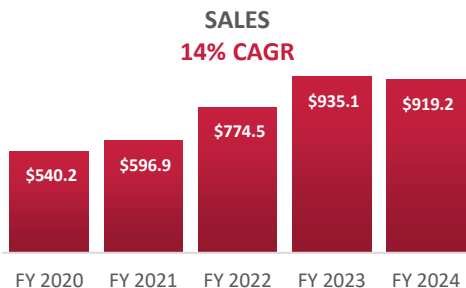
FINANCIALS





FISCAL 2020-2024 FINANCIALS

(IN MILLIONS, EXCEPT PER SHARE DATA)



* Refer to reconciliation of this non-GAAP measure on slide 40 of this deck



FISCAL 2025 THIRD QUARTER FINANCIALS

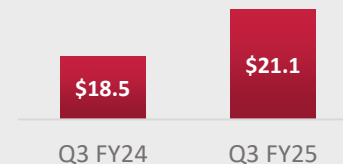
27th CONSECUTIVE QUARTER OF YEAR-OVER-YEAR OPERATING INCOME GROWTH

- Record 3rd quarter revenue of \$2226.2M, growth of 8% from the prior year
- Record 3rd quarter gross profit of \$48.4M, growth of 15% over the prior year
- Record 3rd quarter operating income of \$21.1M, growth of 14% over the prior year
- 3rd quarter Diluted Earnings Per Share (EPS) of \$0.72, 1% higher than the prior year
- Quarterly Operating Cash Flow of \$21.0M, a decrease of 16% from last year

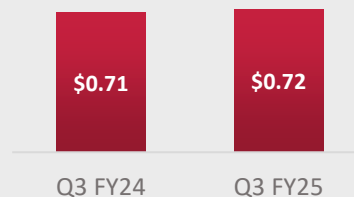
REVENUE (\$ Million)



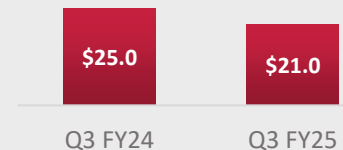
OPERATING INCOME (\$ Million)



DILUTED EPS



OPERATING CASH FLOW



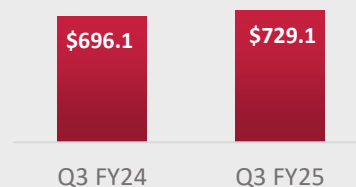


FISCAL 2025 THIRD QUARTER YEAR-TO-DATE FINANCIALS

DOUBLE-DIGIT YEAR-OVER-YEAR GROWTH IN KEY MEASURES, INCLUDING GROSS PROFIT, OPERATING INCOME, NET INCOME AND DILUTED EARNINGS PER SHARE (EPS)

- Year-to-date revenue of \$729.1M, 5% growth over the prior year
- Record 3rd quarter YTD gross profit of \$173.3M, growth of 17% over the prior year
- Record 3rd quarter YTD EPS of \$3.25, 11% higher than the prior year
- YTD Operating Cash Flow of \$80.3M; trailing 12-month Operating Cash Flow is \$122.1M
- Trailing 12-month EBITDA* of \$161.8M, 16% higher than the previous TTM period

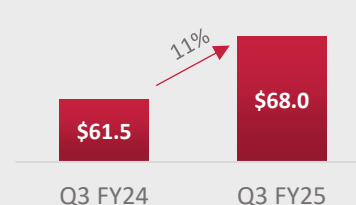
REVENUE
(\$ Million)



OPERATING INCOME
(\$ Million)



NET INCOME
(\$ Million)



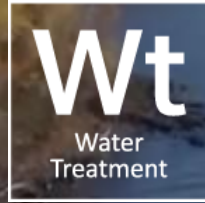
DILUTED EPS





REPORTING SEGMENTS





Our Water Treatment Group specializes in providing chemicals, equipment, and solutions for treatment of potable water, municipal and industrial wastewater, agricultural water, and industrial process water.

Our salesperson/route driver is a trained technician who can deliver our products and diagnose our customers' water treatment needs.

We believe that the high level of service provided by these individuals allows us to serve as the trusted water treatment expert for the municipalities and other customers that we serve.



FOCUS AREAS

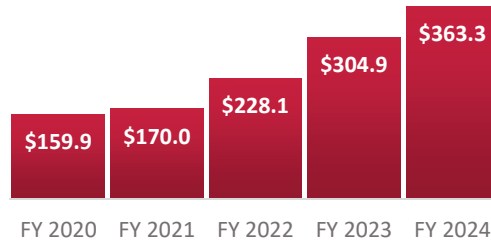
- Municipal Drinking Water
- Municipal Wastewater
- Municipal Swimming Pools
- Industrial Wastewater
- Industrial Process Water
- Cooling Systems/Cooling
- Towers
- Breweries/Wineries
- Agricultural Water Treatment
 - o Poultry
 - o Swine
 - o Dairy
 - o Citrus Groves
 - o Farm Crops

DIFFERENTIATORS

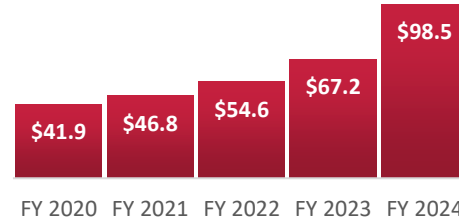
- **Large Geographic Territory**
 - Locations in 50 Cities in 26 States
- **Full Line Product Offering**
 - Chemistries and Equipment
- **Route Sales/Service Business Model**
 - Technical Application Specialists

WATER TREATMENT FINANCIALS (IN MILLIONS)

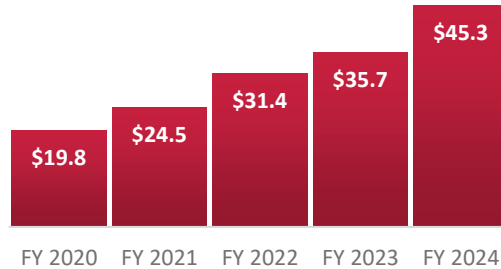
SALES (23% CAGR)



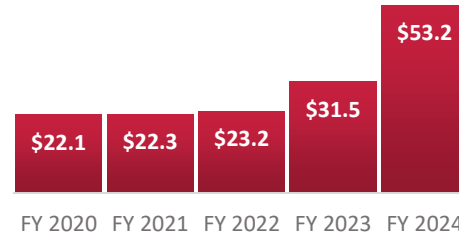
GROSS PROFIT (24% CAGR)



SG&A (23% CAGR)



**OPERATING INCOME
(25% CAGR)**





Our Industrial Group formulates, manufactures, and distributes specialty and industrial chemicals.

Hawkins also provides custom toll blending and product development services for our customers.



FOCUS AREAS

- **Pharmaceutical**

- Sugars
- Excipients
- Phosphates
- Cleaners, Acid, Alkaline

- **Food and Beverage**

- Preservatives
- Dairy Processing Aids
- Acidulants
- Brewery Products
- Ingredients

- **Industrial/Manufacturing**

- Mining and Oil Fields
- Metal Salts
- Cleaners and Acids
- Plating Additives

- **Agriculture**

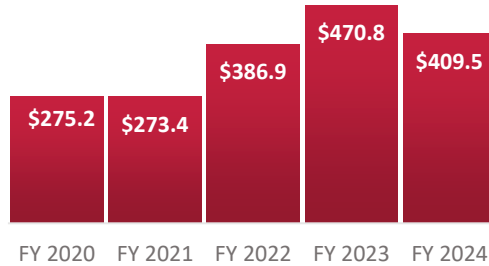
- Fertilizers
- Crop Preservation

DIFFERENTIATORS

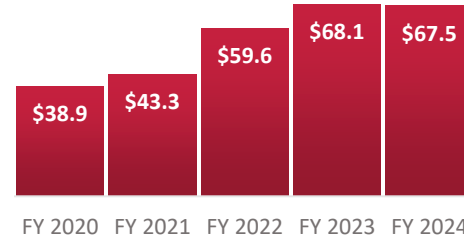
- **Technical Knowledge**
 - 85+ Years of Experience
- **Geographic Distribution**
 - Multiple Manufacturing Facilities with Extensive Storage Capacity
- **Custom Solutions, Toll Blending, Large and Diverse Product Lines**
- **Packaging to Fit Customers' Needs:**
 - Bulk, Drums, Totes, Custom Packaging
- **Services Include:**
 - Contract Manufacturing and Packaging
 - Regulatory and Safety Assistance
 - Inventory Management
 - Remote Tank Monitoring
 - Technical and Engineering Support

INDUSTRIAL FINANCIALS (IN MILLIONS)

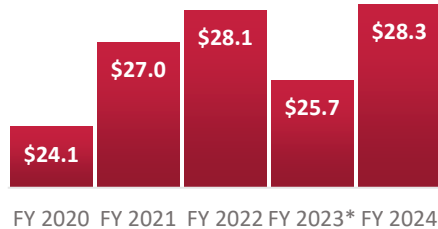
SALES (10% CAGR)



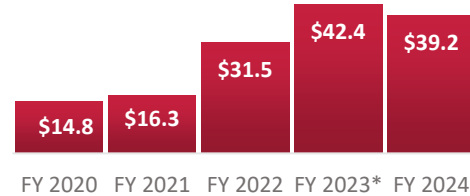
GROSS PROFIT (15% CAGR)



SG&A (4% CAGR)



**OPERATING INCOME
(28% CAGR)**



* FY23 Operating Income included a gain of \$3M on the sale of certain assets related to our consumer bleach packaging business, recorded within SG&A expense



Our Health & Nutrition Group provides a broad spectrum of high-quality ingredients for use in dietary supplements, functional food and beverage, pharmaceutical and pet food products.

Our Health & Nutrition Group has a team of professionals trained to sell all product categories, to fully support product development on specific raw material requirements and applications.



FOCUS AREAS

- Energy, Immunity, and Cognition Ingredients
- Amino Acids
- Antioxidants
- Botanicals
- Enzymes
- Joint Products
- Minerals
- Oils/Oil Powders
- Fibers
- Probiotics
- Plant Proteins
- Vitamins

DIFFERENTIATORS

Our Health & Nutrition group is positioned as a one-stop ingredient solution provider to its customers and is highly regarded as a leader in the health and nutrition industry

- Robust product portfolio
- Represents key brand manufacturers that offer science-based, clinically studied products
- Provides value-added services, including dry blending and granulation, quality control and compliance, and innovative solutions with an exceptional level of customer service



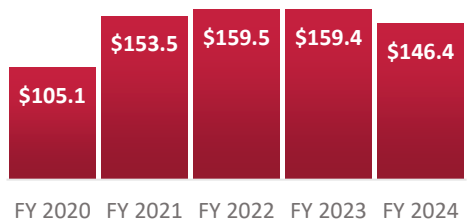
INNOVATIONS & GLOBAL BRAND PARTNERS



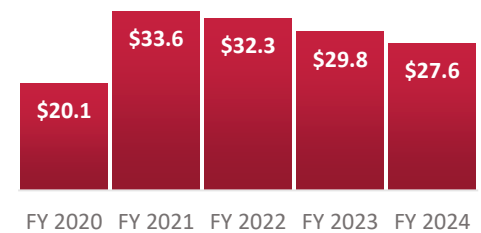
STAUBER is proud to represent some of the finest companies in our industry. Our long-term success is founded not only on our commitment and service to our customers, but also through principal partnerships with manufacturers that value quality, service and long-term commitments for mutual success. Our successful distribution requires business agility, product quality, transparency and teamwork.

HEALTH AND NUTRITION FINANCIALS (IN MILLIONS)

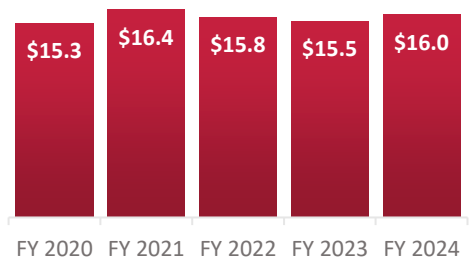
SALES (9% CAGR)



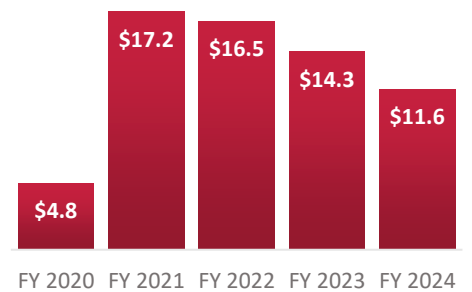
GROSS PROFIT (8% CAGR)



SG&A (1% CAGR)



OPERATING INCOME (25% CAGR)





SUMMARY



BUSINESS STRATEGY

- **Expand our specialty and value-added services**
 - Customer formulation
 - Technical and quality
 - Sales
- **Add new Water Treatment facilities annually**
- **Bolster and improve our extensive supplier base**
- **Invest in higher margin/growth production capabilities**
- **Foster strong people culture**
- **Grow earnings**





APPENDIX





END MARKETS SERVED

- **Pharmaceutical**

- Sugars
- Excipients
- Phosphates
- Cleaners, Acid, Alkaline

- **Food and Beverage**

- Preservatives
- Dairy Processing Aids
- Acidulants
- Brewery Products
- Ingredients

- **Water Usage**

- Wastewater
- Drinking Water
- Pools
- Bioaugmentation

- **Industrial/Manufacturing**

- Mining and Oil Fields
- Metal Salts
- Cleaners and Acids
- Plating Additives

- **Agriculture**

- Fertilizers
- Barn Water Treatment
- Crop Preservation

- **Health and Nutrition**

- Vitamins
- Amino Acids
- Minerals
- Botanicals
- Joint Products
- Sweeteners
- Excipients

- **Other Markets**

- Custom Blending
- Toll Manufacturing
- Customer Formulations



SIGNIFICANT PRODUCTS

- Acetic Acid
- Ammonia and Aqua Ammonia
- Bleach
- Calcium Chloride
- Caustic Potash (Potassium Hydroxide)
- Caustic Soda (Sodium Hydroxide)
- Chlorine Gas
- Ferric Chloride

- Formic Acid
- Hydrochloric Acid
- Nitric Acid
- Phosphoric Acid
- Propionic Acid
- Propylene Glycol
- Sulfuric Acid
- Urea
- Food Additives and Preservatives
- Brewery Products

- Flocculants
- Coagulants
- Precipitants
- Antifoams
- Fluoridation
- Equipment
- Agricultural Fertilizers and Adjuvants
- Amino acids
- Minerals
- Oils
- **and thousands more...**



NON-GAAP MEASURES

ADJUSTED EBITDA*

<i>(in thousands)</i>	Fiscal					Trailing 12-month
	2020	2021	2022	2023	2024	12/29/24
Net Income	\$28,367	\$40,980	\$51,542	\$60,041	\$75,363	\$81,851
Interest expense, net	2,511	1,467	1,404	5,234	4,282	5,155
Income tax expense	10,589	14,871	18,437	22,541	25,782	29,435
Amortization expense	5,073	5,839	6,462	6,924	8,539	11,963
Depreciation expense	16,511	16,829	17,667	20,516	23,264	26,358
Non-cash compensation expense	2,273	3,343	3,818	3,825	4,880	6,396
Non-recurring acquisition expense	-	562	-	-	917	664
Reported Adjusted EBITDA	\$65,324	\$83,891	\$99,699	\$119,081	\$143,027	\$161,822

* We define adjusted EBITDA as GAAP net income adjusted for the impact of the following: net interest expense resulting from our net borrowing position; income tax expense; non-cash expenses including amortization of intangibles, depreciation and charges for the employee stock purchase plan and restricted stock grants; and non-recurring items of income or expense, if applicable.



Celebrating 85+ Years of Serving Our Customers

Questions/Comments

Jeffrey P. Oldenkamp

Executive Vice President and Chief Financial Officer

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Email (Investor Relations): ir@hawkinsinc.com